

(Translated)

March 19, 2021

To whom it may concern

Itoham Yonekyu Holdings Inc.
President and Representative Director: Isao Miyashita
(Tokyo Stock Exchange Securities Code: 2296)
Inquiries: Kenji Uchiyama
Investor Relations Section
Tel: +81-5723-6885

Notice Regarding Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. hereby announces that a resolution on changes in directors and executive officers was passed at a Board of Directors meeting held today. Details are as follows.

1. Changes in Directors and Executive Officers

(1) Effective March 31

Name	New	Current
Toshio Kaiwa	—	Executive Officer (Acting Senior General Manager-Sales Div., Yonekyu Corp.)
Hirohisa Ichikawa	Advisor (Part-time) (*1)	Executive Officer (Group Logistics / General Manager - Logistics Dept. / (Chief Executive Officer, I.H.Logistics Service Inc.)

*1 Effective April 1

(2) Effective April 1

Name	New	Current
Ikurou Shibayama	Executive Vice-President Group Processed Foods Div. / Quality Assurance Dept. / (Chief Executive Officer, Itoham Foods Inc.)	Executive Vice-President Quality Assurance Dept. / Group Production / R&D / (Chief Executive Officer, Itoham Foods Inc.)
Masayuki Yoneda	Director Senior Executive Officer (Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)	Director Executive Officer (Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)
Takeshi Koyama	Director Senior Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office / Group Logistics / General Manager-ABC Business Promotion Office	Director Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office / Group Overseas Process Foods Business / General Manager-ABC Business Promotion Office
Kazuhiko Misonou	Managing Executive Officer (Senior Managing Director, Itoham Foods Inc. / Executive Chairman, ANZCO FOODS LTD.)	Senior Managing Executive Officer (Senior Managing Director, Itoham Foods Inc. / Executive Chairman, ANZCO FOODS LTD.)

Takamasa Wakaki	Senior Executive Officer Group Meat Div. / (Executive Director, Senior General Manager-Meat Div. COO, Itoham Foods Inc.)	—
Koichi Ito	Senior Executive Officer (Director, Acting Senior General Manager-Processed Foods Div. / Senior General Manager-Business Strategy Div., Itoham Foods Inc.)	Senior Executive Officer Group Meat Div. / (Director, Senior General Manager-Meat Div. COO, Itoham Foods Inc.)
Kouki Haruna	Executive Officers (Acting Senior General Manager-Business Strategy Div. / General Manager-Marketing Dept., Processed Foods Div., Itoham Foods Inc.)	Executive Officers (Senior General Manager-Business Strategy Div. / General Manager-Marketing Dept., Processed Foods Div., Itoham Foods Inc.)
Katsumi Nozawa	Executive Officers General Manager-PMI Office / (Executive Director, Chief Financial Officer, Yonekyu Corp.)	Executive Officers (Executive Director, Chief Financial Officer, Yonekyu Corp.)
Takuya Hashimoto	Executive Officers General Manager-IT Management Office / Manager-MIRAIKIBAN Section	General Manager-MIRAIKIBAN Section, Corporate Strategy Planning Office

(3) Late June (Plan to pass a resolution at the ITOHAM YONEKYU HOLDINGS INC. Ordinary General Meeting of Shareholders)

Name	New	Current
Takamasa Wakaki	Director Senior Executive Officer Group Meat Div. / (Executive Director, Senior General Manager-Meat Div. COO, Itoham Foods Inc.)	Senior Executive Officer Group Meat Div. / (Executive Director, Senior General Manager-Meat Div. COO, Itoham Foods Inc.)
Yukie Osaka	Director(Outside)	—
Shin Takahashi	Standing Auditor (Auditor, Itoham Foods Inc. / Auditor, Yonekyu Corp.)	Advisor
Hikomichi Ogawa	—	Director Chairman of the Board
Akihisa Horiuchi	Managing Executive Officer (Chief Executive Officer, Yonekyu Corp.)	Director Managing Executive Officer (Chief Executive Officer, Yonekyu Corp.)
Masayuki Yoneda	Senior Executive Officer (Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)	Director Senior Executive Officer (Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)
Takeshi Koyama	Senior Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office / Group Logistics / General Manager-ABC Business Promotion Office	Director Senior Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office / Group Logistics / General Manager-ABC Business Promotion Office

Yumiko Ichige	—	Director(Outside)
Masaki Tsuchiya	(Advisor(Part-time), Yonekyu Corp.)	Standing Auditor (Auditor, Itoham Foods Inc. / Auditor Yonekyu Corp.)

(4) Name and career background of new director candidates

Name (Date of birth)	Career background	
Takamasa Wakaki August 15, 1968	April 1992	Joined Mitsubishi Corporation
	March 2000	On assignment from AGREX INC.
	May 2009	Feed & Meat Products Dept., Mitsubishi Corporation
	October 2011	Vice President, COFCO Meat Holdings Ltd.
	April 2015	General Manager in charge of COFCO, Mitsubishi Corporation (China) Commercial Ltd.
	April 2016	General Manager- Meat Products Dept., Mitsubishi Corporation
	April 2020	In charge of Business Investment, CEO Office, Food Industry Group, Mitsubishi Corporation

Name (Date of birth)	Career background	
Yukie Osaka March 15, 1956	April 1978	Joined Nihon Short-Wave Broadcasting Co., Ltd. (Current NIKKEI RADIO BROADCASTING CORPORATION)
	September 1994	Joined Tokyo Metropolitan Television Broadcasting Corporation
	September 1997	Joined Japan Satellite Broadcasting Inc. (Current WOWOW Inc.)
	May 2016	CMO, Meiko Network Japan Co., Ltd.
	November 2018	Director, Meiko Network Japan Co., Ltd. (until November 2020)
	June 2020	Independent Outside Director, SAKURA internet Inc. (current)

Name (Date of birth)	Career background	
Shin Takahashi July 7, 1960	April 1984	Joined Itoham Foods Inc.
	April 2011	General Manager-Accounting Dept., Itoham Foods Inc.
	March 2015	General Manager-Finance & Accounting Dept., Itoham Foods Inc.
	April 2015	Executive Officer, Itoham Foods Inc.
	April 2016	General Manager-Accounting & Finance Dept. Itoham Yonekyu Holdings Inc.
	April 2017	Executive Officer, Headquarters management, Itoham Foods Inc.
	April 2018	Senior Vice President (“riji”), Itoham Yonekyu Holdings Inc.
	August 2020	Advisor, Itoham Yonekyu Holdings Inc.

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC., Itoham Foods Inc, and YONEKYU CORPORATION.

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2021

Position	Name	Title
Director Chairman of the Board	Hironichi Ogawa	
President and Chief Executive officer	Isao Miyashita	
Executive Vice President	Ikurou Shibayama	Group Processed Foods Div. / Quality Assurance Dept. / (Chief Executive Officer, Itoham Foods Inc.)
Director Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Yonekyu Corp.)
Director Managing Executive Officer	Katsuhiro Ito	Corporate (Accounting & Finance / General Affairs / Human Resource Dept.) / Compliance / (Senior Managing Director, Chief Financial Officer, Itoham Foods Inc.)
Director Senior Executive Officer	Masayuki Yoneda	(Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)
Director Senior Executive Officer	Takeshi Koyama	General Manager-CEO Office / General Manager-Corporate Strategy Planning Office / Group Logistics / General Manager-ABC Business Promotion Office
Director(Outside)	Yumiko Ichige	
Director(Outside)	Aya Ito	
Standing Auditor	Masaki Tsuchiya	
Standing Auditor	Yoshiro Matsuzaki	
Auditor(Outside)	Ichiro Ichikawa	
Auditor(Outside)	Kei Umebayashi	
Managing Executive Officer	Kazuhiko Misonou	(Senior Managing Director, Itoham Foods Inc. / Executive Chairman, ANZCO FOODS LTD.)
Senior Executive Officer	Takamasa Wakaki*	Group Meat Div. / (Executive Director, Senior General Manager-Meat Div. COO, Itoham Foods Inc.)
Senior Executive Officer	Koichi Ito	(Director, Acting Senior General Manager-Processed Foods Div. / Senior General Manager-Business Strategy Div., Itoham Foods Inc.)
Senior Executive Officer	Tsuyoshi Fukunishi	(Executive Director, Senior General Manager-Production Div. Yonekyu Corp.)
Senior Executive Officer	Masaaki Sone	Chief Group R&D Officer / Central Research Institute
Senior Executive Officer	Yoshiyuki Ishimatsu	Chief Group Production Officer / Purchasing Dept. / (Senior General Manager-Production Div., Itoham Foods Inc.)
Senior Executive Officer	Tomoyuki Ushimaru	(Senior General Manager-Sales Div., Itoham Foods Inc. / Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Ryuji Otsuki	(Senior General Manager-Imported Meat Div., Itoham Foods Inc.)
Executive Officer	Sadaki Iwama	General Manager-Quality Assurance Dept.
Executive Officer	Kouki Haruna	(Acting Senior General Manager-Business Strategy Div. / General Manager-Marketing Dept., Processed Foods Div., Itoham Foods Inc.)
Executive Officer	Shinyo Tou	(Senior General Manager-Domestic Meat Div., Itoham Foods Inc.)
Executive Officer	Humihiko Kanamori	(on assignment from Kiroso Farms Co., Ltd.)
Executive Officer	Katsumi Nozawa	General Manager-PMI Office / (Executive Director, Chief Financial Officer, Yonekyu Corp.)
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hidetoshi Noguchi	(Chief Executive Officer, Yonekyu Delica Foods Corp.)
Executive Officer	Hiroyuki Tamai	(General Manager-Processed Food Business Dept. / General Manager-Marketing Unit, Yonekyu Corp.)
Executive Officer	Hirohiko Yoshino	(General Manager-Meat Business Dept., Yonekyu Corp.)
Executive Officer	Takuya Hashimoto*	General Manager-IT Management Office / Manager-MIRAIKIBAN Sect.

* New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2021 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Executive Vice President	Ikurou Shibayama	Group Processed Foods Div. / Quality Assurance Dept. / (Chief Executive Officer, Itoham Foods Inc.)
Director Managing Executive Officer	Katsuhiro Ito	Corporate (Accounting & Finance / General Affairs / Human Resource Dept.) / Compliance / (Senior Managing Director, Chief Financial Officer, Itoham Foods Inc.)
Director Senior Executive Officer	Takamasa Wakaki*	Group Meat Div. / (Executive Director, Senior General Manager-Meat Div. COO, Itoham Foods Inc.)
Director(Outside)	Aya Ito	
Director(Outside)	Yukie Osaka*	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi*	
Auditor(Outside)	Ichiro Ichikawa	
Auditor(Outside)	Kei Umabayashi	
Managing Executive Officer	Kazuhiko Misonou	(Senior Managing Director, Itoham Foods Inc. / Executive Chairman, ANZCO FOODS LTD.)
Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Yonekyu Corp.)
Senior Executive Officer	Masayuki Yoneda	(Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)
Senior Executive Officer	Takeshi Koyama	General Manager-CEO Office / General Manager-Corporate Strategy Planning Office / Group Logistics / General Manager-ABC Business Promotion Office
Senior Executive Officer	Koichi Ito	(Director, Acting Senior General Manager-Processed Foods Div. / Senior General Manager-Business Strategy Div., Itoham Foods Inc.)
Senior Executive Officer	Tsuyoshi Fukunishi	(Executive Director, Senior General Manager-Production Div. Yonekyu Corp.)
Senior Executive Officer	Masaaki Sone	Chief Group R&D Officer / Central Research Institute
Senior Executive Officer	Yoshiyuki Ishimatsu	Chief Group Production Officer / Purchasing Dept. / (Senior General Manager-Production Div., Itoham Foods Inc.)
Senior Executive Officer	Tomoyuki Ushimaru	(Senior General Manager-Sales Div., Itoham Foods Inc. / Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Ryuji Otsuki	(Senior General Manager-Imported Meat Div., Itoham Foods Inc.)
Executive Officer	Sadaki Iwama	General Manager-Quality Assurance Dept.
Executive Officer	Kouki Haruna	(Acting Senior General Manager-Business Strategy Div. / General Manager-Marketing Dept., Processed Foods Div., Itoham Foods Inc.)
Executive Officer	Shinyo Tou	(Senior General Manager-Domestic Meat Div., Itoham Foods Inc.)
Executive Officer	Humihiro Kanamori	(on assignment from Kiroso Farms Co., Ltd.)
Executive Officer	Katsumi Nozawa	General Manager-PMI Office / (Executive Director, Chief Financial Officer, Yonekyu Corp.)
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hidetoshi Noguchi	(Chief Executive Officer, Yonekyu Delica Foods Corp.)
Executive Officer	Hiroyuki Tamai	(General Manager-Processed Food Business Dept. / General Manager-Marketing Unit, Yonekyu Corp.)
Executive Officer	Hirohiko Yoshino	(General Manager-Meat Business Dept., Yonekyu Corp.)
Executive Officer	Takuya Hashimoto	General Manager-IT Management Office / Manager-MIRAIKIBAN Sect.

* New appointment

List of Itoham Foods Inc. Directors

April 1, 2021

Position	Name	Title
Chief Executive Officer	Ikurou Shibayama	
Senior Managing Director	Katsuhiro Ito	Chief Financial Officer
Senior Managing Director	Kazuhiko Misonou	
Executive Director	Masayuki Yoneda	Senior General Manager-Processed Foods Div. COO
Executive Director	Takamasa Wakaki*	Senior General Manager-Meat Div. COO
Director	Koichi Ito	Acting Senior General Manager-Processed Foods Div. / Senior General Manager-Business Strategy Div.
Director	Isao Miyashita	
Director	Hironichi Ogawa	
Standing Auditor	Jiro Maetaki	
Auditor	Masaki Tsuchiya	
Auditor	Yoshiro Matsuzaki	

* New appointment

List of Itoham Foods Inc. Directors

June 2021 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
Chief Executive Officer	Ikurou Shibayama	
Senior Managing Director	Katsuhiro Ito	Chief Financial Officer
Senior Managing Director	Kazuhiko Misonou	
Executive Director	Masayuki Yoneda	Senior General Manager-Processed Foods Div. COO
Executive Director	Takamasa Wakaki	Senior General Manager-Meat Div. COO
Director	Koichi Ito	Acting Senior General Manager-Processed Foods Div. / Senior General Manager-Business Strategy Div.
Director	Isao Miyashita	
Auditor	Yoshiro Matsuzaki	
Auditor	Shin Takahashi*	

* New appointment

List of YONEKYU CORPRATION Directors

April 1, 2020

Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	
Executive Director	Tsuyoshi Fukunishi	Senior General Manager-Production Div.
Executive Director	Katsumi Nozawa	Chief Financial Officer
Director	Isao Miyashita	
Director	Ikurou Shibayama	
Director	Hikomichi Ogawa	
Standing Auditor	Toshihumi Aoyagi	
Auditor	Masaki Tsuchiya	
Auditor	Yoshiro matsuzaki	

List of YONEKYU CORPRATION Directors

June 2021 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	
Executive Director	Tsuyoshi Fukunishi	Senior General Manager-Production Div.
Executive Director	Katsumi Nozawa	Chief Financial Officer
Director	Isao Miyashita	
Director	Ikurou Shibayama	
Standing Auditor	Toshihumi Aoyagi	
Auditor	Yoshiro matsuzaki	
Auditor	Shin Takahashi*	

* New appointment