



March 23, 2023

ITOHAM YONEKYU HOLDINGS INC.  
President and Chief Executive officer: Isao Miyashita  
(Tokyo Stock Exchange, Prime Market, Securities Code: 2296)  
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## Notice Regarding Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors and executive officers.

### 1. Changes in Directors and Executive Officer

#### (1). Changes in the Scope of Responsibilities and Duties of Executive Officers

Effective April 1, 2023

Name	New	Current
Katsumi Nozawa	Executive Officer Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office., Corporate Strategy Department	Executive Officer Deputy Senior General Manager, Administrative Div. General Manager, PMI Office

This notice is a revision from the “Notice Regarding Changes in Organization, Directors and Executives Officers” announced on January 20, 2023.

#### (2). Late June 2023 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

##### ① Election of Director and Auditor candidate

Name	New	Current
Akihisa Horiuchi	Director Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.	Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.
Mikiko Morimoto	Director(Outside)	—
Hiroshi Matsumura	Auditor(Outside)	—

Note1. There is no special conflict of interest between Mikiko Morimoto and the Company.

Note2. Mikiko Morimoto is a candidate for Outside Director.

Note3. There is no special conflict of interest between Hiroshi Matsumura and the Company.

Note4. Hiroshi Matsumura is a candidate for Outside Auditor.

##### ② Resignation of Director, and Auditor

Name	New	Current
Aya Ito	—	Director(Outside)
Ichiro Ichikawa	—	Auditor(Outside)

(3). Name and Brief Profile of Candidate for New Director

Note. If the election of Mikiko Morimoto is approved, we plan to notify the Tokyo Stock Exchange that she will become an independent officer.

Name (Date of Birth)	Career background	
Akihisa Horiuchi (June 6, 1960)	April 1979	Joined Yonekyu Corp.
	May 2003	Director, Yonekyu Corp.
	May 2006	Executive Officer, Yonekyu Corp.
	May 2009	Managing Executive Officer, Yonekyu Corp.
	March 2011	Senior General Manager, Merchandise Div., Yonekyu Corp.
	March 2013	Senior General Manager, Sales Div., Yonekyu Corp.
	May 2015	Director, Managing Executive Officer, Yonekyu Corp.
	April 2018	Chief Executive Officer, Yonekyu Corp. (current)
	June 2018	Director, Managing Executive Officer, Itoham Yonekyu Holdings Inc.
June 2021	Managing Executive Officer, Itoham Yonekyu Holdings Inc. (current)	

Name (Date of Birth)	Career background	
Mikiko Morimoto (July 26, 1973)	April 1996	Joined The Japan Research Institute, Ltd.
	March 1997	On assignment from Japan Center for Economic Research
	April 1998	Research Dept., The Japan Research Institute, Ltd.
	July 2000	Joined Nagashima Ohno & Tsunematsu at Law
	September 2014	Joined Economic Research Dept., Embassy of Pakistan in Japan
	May 2015	Joined Administrator Dept., Aizawa Asset Management Co., Ltd.
	January 2018	Executive Officer, SDG Partners, Inc.
	February 2021	President and Chief Executive Officer, karna Ltd. (current)

(4). Name and Brief Profile of Candidate for New Auditor

Note. If the election of Hiroshi Matsumura is approved, we plan to notify the Tokyo Stock Exchange that she will become an independent officer.

Name (Date of Birth)	Career background	
Hiroshi Matsumura (August 4, 1959)	May 1984	Joined Audit Dept., Tohmatsu Awoki & Co. (Currently Deloitte Touche Tohmatsu LLC)
	August 1987	Registered as a Certified Public Accountant
	July 1999	Managing Partner, Tohmatsu & Co. (Currently Deloitte Touche Tohmatsu LLC)
	July 2006	General Manager, Education and Training Dept., Tohmatsu & Co. (Currently Deloitte Touche Tohmatsu LLC)
	June 2007	Engagement Partner, Deloitte Touche Tohmatsu LLC
	July 2009	Audit Dept., Deloitte Touche Tohmatsu LLC
	January 2016	Audit Dept. & Quality Management Dept., Deloitte Touche Tohmatsu LLC
	September 2020	Representative of Hiroshi Matsumura Certified Public Accountant Office (current)

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC.

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2023

Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Director Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Foods Business Div. General Manager, Quality Assurance Chief Executive Officer, Itoham Foods Inc.
Director Managing Executive Officer	Hajime Ogawa	Chief Financial Officer Senior General Manager, Administrative Div./ In charge of Compliance
Director(Outside)	Aya Ito	
Director(Outside)	Yukie Osaka	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outside)	Ichiro Ichikawa	
Auditor(Outside)	Kei Umabayashi	
Managing Executive Officer	Akihisa Horiuchi	Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.
Managing Executive Officer	Kazuhiko Misonou	Executive Chairman, ANZCO FOODS LTD.
Managing Executive Officer	Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div. Senior General Manager, Business Strategy Div.
Managing Executive Officer	Akihiro Asami*	General Manager, Corporate Strategy Department Deputy Chief Operating Officer, Meat Business Div.
Senior Executive Officer	Yoshiyuki Ishimatsu	Senior General Manager, Production Div., Processed Foods Business Div. General Manager-Purchasing Dept. General Manager-Central Research Institute Chief Executive Officer, Itoham Yonekyu Foods Inc.
Senior Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer - Processed Foods Business Div. Senior General Manager, Sales Div.
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	Senior General Manager- Domestic Meat Div., Meat Business Div.
Executive Officer	Tadanobu Kujime*	Chief Executive Officer, Itoham Yonekyu Plant Inc.
Executive Officer	Fumihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office., Corporate Strategy Department.
Executive Officer	Shinji Horiuchi	Director of Board, ANZCO FOODS LTD.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office., Corporate Strategy Department.
Executive Officer	Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Executive Officer	Yukihiro Tashiro*	Deputy Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Planning Dept.
Executive Officer	Takuya Hashimoto	General Manager, IT Management Office, Administration Div.

\* New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2023 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Director Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Foods Business Div. General Manager, Quality Assurance Chief Executive Officer, Itoham Foods Inc.
Director Managing Executive Officer	Hajime Ogawa	Chief Financial Officer Senior General Manager, Administrative Div./ In charge of Compliance
Director Managing Executive Officer	Akihisa Horiuchi*	Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.
Director(Outside)	Yukie Osaka	
Director(Outside)	Mikiko Morimoto*	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outside)	Kei Umabayashi	
Auditor(Outside)	Hiroshi Matsumura*	
Managing Executive Officer	Kazuhiko Misonou	Executive Chairman, ANZCO FOODS LTD.
Managing Executive Officer	Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div. Senior General Manager, Business Strategy Div.
Managing Executive Officer	Akihiro Asami	General Manager, Corporate Strategy Department Deputy Chief Operating Officer, Meat Business Div.
Senior Executive Officer	Yoshiyuki Ishimatsu	Senior General Manager, Production Div., Processed Foods Business Div. General Manager-Purchasing Dept. General Manager-Central Research Institute Chief Executive Officer, Itoham Yonekyu Foods Inc.
Senior Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer - Processed Foods Business Div. Senior General Manager, Sales Div.
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	Senior General Manager- Domestic Meat Div., Meat Business Div.
Executive Officer	Tadanobu Kujime	Chief Executive Officer, Itoham Yonekyu Plant Inc.
Executive Officer	Fumihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office., Corporate Strategy Department.
Executive Officer	Shinji Horiuchi	Director of Board, ANZCO FOODS LTD.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office., Corporate Strategy Department.
Executive Officer	Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Executive Officer	Yukihiro Tashiro	Deputy Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Planning Dept.
Executive Officer	Takuya Hashimoto	General Manager, IT Management Office, Administration Div.

\* New appointment