

(Translated)

March 19, 2020

To whom it may concern

Itoham Yonekyu Holdings Inc.
President and Representative Director: Isao Miyashita
(Tokyo Stock Exchange Securities Code: 2296)
Inquiries: Kenji Uchiyama
Manager Investor Relations Section
Tel: +81-5723-6885

Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. hereby announces that a resolution on changes in directors and executive officers was passed at a Board of Directors meeting held today. Details are as follows.

1. Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC.

(1) Effective March 31

Retirement of Executive Officer

Name	New	Current
Ryoji Matsubara	—	Executive Officer General Manager, Corporate Strategy Planning Dept.

(2) Effective April 1

Appointment of executive officer

Name	New	Current
Takeshi Koyama (New)	Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office.	—

(3) Late June (Plan to pass a resolution at the ITOHAM YONEKYU HOLDINGS INC. Ordinary General Meeting of Shareholders)

Appointment of director, auditor and substitute auditor

Name	New	Current
Takeshi Koyama (New)	Director Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office.	Executive Officer General Manager-CEO Office / General Manager-Corporate Strategy Planning Office.
Kei Umabayashi (New)	Auditor (Outside)	—
Kentaro Uryu (Reappointment)	Substitute Auditor (Outside)	Substitute Auditor (Outside)

Retirement of auditor

Name	New	Current
Akifumi Imamura	—	Auditor (Outside)
Yasuo Shito	—	Auditor (Outside)

(4) Name and career background of new director candidates

Name (Date of birth)	Career background		
Takeshi Koyama September 18, 1969	April	1993	Joined Mitsubishi Corporation
	April	1998	Mitsubishi Argentina S.A.C. y R.
	April	2011	Team Leader, Feed Team, Feed & Meat Products Dept., Mitsubishi Corporaion
	April	2015	General Manager, Agricultural Produce & Dairy Products Dept., Mitsubishi Corporation

(5) Name and career background of new (outside) auditor candidates

Name (Date of birth)	Career background		
Kei Umabayashi December 16, 1966	April	1991	Public Prosecutor, Tokyo District Public Prosecutors Office
	April	1998	Public Prosecutor, Criminal Affairs Bureau of the Ministry of Justice
	July	1999	First Secretary, Embassy of Japan in United Kingdom (on assignment from the Ministry of Foreign Affairs)
	August	2002	Public Prosecutor, Criminal Affairs Bureau of the Ministry of Justice
	April	2003	Public Prosecutor, Chiba District Public Prosecutors Office
	August	2004	Public Prosecutor, Secretarial Division, Ministry of Justice
	January	2005	Executive Assistant to Deputy Chief Cabinet Secretary
	February	2007	Resigned as Public Prosecutor
	March	2007	Admitted to the bar (Japan)
	January	2010	Partner, Nishimura & Asahi (current)
	April	2014	Part-time professor, Keio University Law School (current)
March	2015	Outside Director, CHIMNEY Co., Ltd. (until June 2019)	

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC., Itoham Foods Inc, and YONEKYU CORPORATION.

Attachment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2020

Position	Name	Title
Director Chairman of the Board	Hiromichi Ogawa	
President and Chief Executive officer	Isao Miyashita	
Executive Vice President	Ikurou Shibayama	Quality Assurance Department / Group Production / R&D / (Chief Executive Officer, Itoham Foods Inc.)
Director Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Senior General Manager-Sales Div., Yonekyu Corp.)
Director Managing Executive Officer	Katsuhiro Ito	Corporate (Accounting & Finance / General Affairs / Human Resource Dept.) / Compliance / (Senior Managing Director, Chief Financial Officer, Itoham Foods Inc.)
Director Executive Officer	Masayuki Yoneda	(Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)
Director(Outside)	Yumiko Ichige	
Director(Outside)	Aya Ito	
Standing Auditor	Masaki Tsuchiya	
Auditor(Outside)	Akifumi Imamura	
Auditor(Outside)	Yasuo Shito	
Auditor(Outside)	Ichiro Ichikawa	
Senior Managing Executive Officer	Kazuhiko Misonou	(Senior Managing Director, Itoham Foods Inc. / Executive Chairman, ANZCO FOODS LTD.)
Senior Executive Officer	Koichi Ito	Group Meat Div. / Group Overseas Business / (Director , Senior General Manager-Meat Div. COO, Itoham Foods Inc.)
Senior Executive Officer	Tsuyoshi Fukunishi	(Executive Director, Senior General Manager-Production Div. Yonekyu Corp.)
Senior Executive Officer	Masaaki Sone	Chief Group R&D Officer / Central Research Institute
Senior Executive Officer	Yoshiyuki Ishimatsu	Chief Group Production Officer / Purchasing Dept. / (Senior General Manager-Production Div., Itoham Foods Inc.)
Senior Executive Officer	Tomoyuki Ushimaru	(Senior General Manager-Sales Div., Itoham Foods Inc. / Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Hirohisa Ichikawa	Group Logistics / General Manager-Logistics Dept. / (Chief Executive Officer, I.H.Logistics Service Inc.)
Executive Officer	Toshio Kaiwa	(Acting Senior General Manager-Sales Div., Yonekyu Corp.)
Executive Officer	Ryuji Otsuki	(Senior General Manager-Imported Meat Div., Itoham Foods Inc.)
Executive Officer	Sadaki Iwama	General Manager-Quality Assurance Dept.
Executive Officer	Kouki Haruna	(Senior General Manager-Business Strategy Div. / General Manager-Marketing Dept., Processed Foods Div., Itoham Foods Inc.)
Executive Officer	Shinyo Tou	(Senior General Manager-Domestic Meat Div., Itoham Foods Inc.)
Executive Officer	Humihiro Kanamori	(on assignment from Kiroso Farms Co., Ltd.)
Executive Officer	Katsumi Nozawa	(Executive Director, Chief Financial Officer, Yonekyu Corp.)
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hidetoshi Noguchi	(Chief Executive Officer, Yonekyu Delica Foods Corp.)
Executive Officer	Hiroyuki Tamai	(General Manager-Processed Food Business Dept. / General Manager- Marketing Unit / Manager-Sales Promotion Section, Yonekyu Corp.)
Executive Officer	Hirohiko Yoshino	(General Manager-Meat Business Dept., Yonekyu Corp.)
Executive Officer	Takeshi Koyama*	General Manager-CEO Office / General Manager-Corporate Strategy Planning Office

* New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2020 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
Director Chairman of the Board	Hiromichi Ogawa	
President and Chief Executive Officer	Isao Miyashita	
Executive Vice-President	Ikurou Shibayama	Quality Assurance Department / Group Production / R&D / (Chief Executive Officer, Itoham Foods Inc.)
Director Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Senior General Manager-Sales Div., Yonekyu Corp.)
Director Managing Executive Officer	Katsuhiko Ito	Corporate (Accounting & Finance / General Affairs / Human Resource Dept.) / Compliance / (Senior Managing Director, Chief Financial Officer, Itoham Foods Inc.)
Director Executive Officer	Masayuki Yoneda	(Executive Director, Senior General Manager-Processed Foods Div. COO, Itoham Foods Inc.)
Director Executive Officer	Takeshi Koyama*	General Manager-CEO Office / General Manager-Corporate Strategy Planning Office
Director(Outside)	Yumiko Ichige	
Director(Outside)	Aya Ito	
Standing Auditor	Masaki Tsuchiya	
Standing Auditor	Yoshiro Matsuzaki*	
Auditor(Outsaide)	Ichiro Ichikawa	
Auditor(Outsaide)	Kei Umebayashi*	
Senior Managing Executive Officer	Kazuhiko Misonou	(Senior Managing Director, Itoham Foods Inc. / Executive Chairman, ANZCO FOODS LTD.)
Senior Executive Officer	Koichi Ito	Group Meat Div. / Group Overseas Business / (Director , Senior General Manager-Meat Div. COO, Itoham Foods Inc.)
Senior Executive Officer	Tsuyoshi Fukunishi	(Executive Director, Senior General Manager-Production Div. Yonekyu Corp.)
Senior Executive Officer	Masaaki Sone	Chief Group R&D Officer / Central Research Institute
Senior Executive Officer	Yoshiyuki Ishimatsu	Chief Group Production Officer / Purchasing Dept. / (Senior General Manager-Production Div., Itoham Foods Inc.)
Senior Executive Officer	Tomoyuki Ushimaru	(Senior General Manager-Sales Div., Itoham Foods Inc. / Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Hirohisa Ichikawa	Group Logistics / General Manager-Logistics Dept. / (Chief Executive Officer, I.H.Logistics Service Inc.)
Executive Officer	Toshio Kaiwa	(Acting Senior General Manager-Sales Div., Yonekyu Corp.)
Executive Officer	Ryuji Otsuki	(Senior General Manager-Imported Meat Div., Itoham Foods Inc.)
Executive Officer	Sadaki Iwama	General Manager-Quality Assurance Dept.
Executive Officer	Kouki Haruna	(Senior General Manager-Business Strategy Div. / General Manager-Marketing Dept., Processed Foods Div., Itoham Foods Inc.)
Executive Officer	Shinyo Tou	(Senior General Manager-Domestic Meat Div., Itoham Foods Inc.)
Executive Officer	Humihiko Kanamori	(on assignment from Kiroso Farms Co., Ltd.)
Executive Officer	Katsumi Nozawa	(Executive Director, Chief Financial Officer, Yonekyu Corp.)
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hidetoshi Noguchi	(Chief Executive Officer, Yonekyu Delica Foods Corp.)
Executive Officer	Hiroyuki Tamai	(General Manager-Processed Food Business Dept. / General Manager- Marketing Unit / Manager-Sales Promotion Section, Yonekyu Corp.)
Executive Officer	Hirohiko Yoshino	(General Manager-Meat Business Dept., Yonekyu Corp.)

* New appointment

List of Itoham Foods Inc. Directors

April 1, 2020

Position	Name	Title
Chief Executive Officer	Ikurou Shibayama	
Senior Managing Director	Katsuhiko Ito	Chief Financial Officer
Senior Managing Director	Kazuhiko Misonou	
Executive Director	Masayuki Yoneda	Senior General Manager-Processed Foods Div. COO
Director	Koichi Ito*	Senior General Manager-Meat Div. COO
Director	Isao Miyashita	
Director	Hikomichi Ogawa	
Standing Auditor	Jiro Maetaki	
Auditor	Masaki Tsuchiya	

* New appointment

List of YONEKYU CORPRATION Directors

April 1, 2020

Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	Senior General Manager-Sales Div.
Executive Director	Tsuyoshi Fukunishi	Senior General Manager-Production Div.
Executive Director	Katsumi Nozawa	Chief Financial Officer
Director	Isao Miyashita	
Director	Ikurou Shibayama	
Director	Hikomichi Ogawa	
Standing Auditor	Toshihumi Aoyagi	
Auditor	Masaki Tsuchiya	