

March 18, 2022

ITOHAM YONEKYU HOLDINGS INC.

President and Chief Executive officer: Isao Miyashita (Tokyo Stock Exchange Securities Code: 2296) Contact: Kenji Uchiyama, Investor Relations Section, Corporate Strategy Planning Office

Tel: +81-3-5723-6885

Notice Regarding Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors and executive officers. The details are as follows. This notice is a revision from the "Notice Regarding Changes in Organization, Representative Director, Directors and Executives Officers" announced on January 21, 2022.

1. Effective April 1, 2022

Name	New	Current
Hajime Ogawa	Managing Executive Officer	_
	Chief Financial Officer	
	In charge of Compliance	
	Director, Itoham Foods Inc.	
	Director, Yonekyu Corp.	
Katsuhiro Ito	Director	Director Managing Executive Officer
		In charge of Corporate (Accounting &
		Finance / General Affairs / Human Resource
		Dept.)
		In charge of Compliance
		Senior Managing Director, Chief Financial
		Officer, Itoham Foods Inc.

2. Late June 2022 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Name	New	Current
Hajime Ogawa	Director Managing Executive Officer	Managing Executive Officer
	Chief Financial Officer	Chief Financial Officer
	In charge of Compliance	In charge of Compliance
	Director, Itoham Foods Inc.	Director, Itoham Foods Inc.
	Director, Yonekyu Corp.	Director, Yonekyu Corp.
Katsuhiro Ito	_ .	Director

3. Name and Brief Profile of Candidate for New Director

Name (Date of Birth)	Career background	
	April 1994:	Joined Mitsubishi Corporation
	July 1999:	Corporate Accounting Dept., Mitsubishi Corporation
Hajime Ogawa	December 2007:	Mitsubishi Corporation (Shanghai) Ltd. (temporary transfer)
(September 22, 1970)	December 2009:	Controller office, Mitsubishi Corporation
	February 2016:	Administration Sect., Living Essentials Group, Mitsubishi Corporation
	April 2019:	Corporate Staff Sect., Mitsubishi Corporation (Current)

4. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC., Itoham Foods Inc, and YONEKYU CORPORATION.

<u>List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers</u>

April 1, 2022

April 1, 2022	T	
Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Executive Vice President	Ikurou Shibayama	
Director Managing Executive Officer	Takamasa Wakaki	Chief Operating Officer, Meat Business Div.
Director	Katsuhiro Ito	
Director(Outside)	Aya Ito	
Director(Outside)	Yukie Osaka	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outsaide)	Ichiro Ichikawa	
Auditor(Outsaide)	Kei Umebayashi	
Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Foods Business Div. (Chief Executive Officer, Itoham Foods Inc.)
Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Yonekyu Corp.)
Managing Executive Officer	Kazuhiko Misonou	(Executive Chairman, ANZCO FOODS LTD.)
Managing Executive Officer	Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div.
Managing Executive Officer	Hajime Ogawa*	Chief Financial Officer / In charge of Compliance
Senior Executive Officer	Takeshi Koyama	General Manager, CEO Office / General Manager, Corporate Strategy Planning Office / In charge of Group Logistics
Senior Executive Officer	Tsuyoshi Fukunishi	Asian Best Chicken Co., Ltd. (temporary transfer)
Senior Executive Officer	Yoshiyuki Ishimatsu	Senior General Manager-Production Div., Processed Foods Business Div. / In charge of Purchasing Dept. / In charge of Central Research Institute
Senior Executive Officer	Tomoyuki Ushimaru	Senior General Manager-Sales Div., Processed Foods Business Div. (Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Sadaki Iwama	General Manager, Quality Assurance Dept.
Executive Officer	Kouki Haruna	Senior General Manager-Business Strategy Div., Processed Foods Business Div.
Executive Officer	Akira Maeda*	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	Senior General Manager- Domestic Meat Div., Meat Business Div.
Executive Officer	Humihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. / General Manager, PMI Office
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office
Executive Officer	Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Executive Officer	Takuya Hashimoto	General Manager, IT Management Office, Administration Div.

^{*} New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2022 (Following the C	ı	,
Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Director Managing Executive Officer	Takamasa Wakaki	Chief Operating Officer, Meat Business Div.
Director Managing Executive Officer	Koichi Ito*	Chief Operating Officer, Processed Foods Business Div. (Chief Executive Officer, Itoham Foods Inc.)
Director Managing Executive Officer	Hajime Ogawa*	Chief Financial Officer / In charge of Compliance
Director(Outside)	Aya Ito	
Director(Outside)	Yukie Osaka	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outsaide)	Ichiro Ichikawa	
Auditor(Outsaide)	Kei Umebayashi	
Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Yonekyu Corp.)
Managing Executive Officer	Kazuhiko Misonou	(Executive Chairman, ANZCO FOODS LTD.)
Managing Executive Officer	Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div.
Senior Executive Officer	Takeshi Koyama	General Manager, CEO Office / General Manager, Corporate Strategy Planning Office / In charge of Group Logistics
Senior Executive Officer	Tsuyoshi Fukunishi	Asian Best Chicken Co., Ltd. (temporary transfer)
Senior Executive Officer	Yoshiyuki Ishimatsu	Senior General Manager-Production Div., Processed Foods Business Div. / In charge of Purchasing Dept. / In charge of Central Research Institute
Senior Executive Officer	Tomoyuki Ushimaru	Senior General Manager-Sales Div., Processed Foods Business Div. (Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Sadaki Iwama	General Manager, Quality Assurance Dept.
Executive Officer	Kouki Haruna	Senior General Manager-Business Strategy Div., Processed Foods Business Div.
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	Senior General Manager- Domestic Meat Div., Meat Business Div.
Executive Officer	Humihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. / General Manager, PMI Office
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office
Executive Officer	Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Executive Officer	Takuya Hashimoto	General Manager, IT Management Office, Administration Div.

^{*} New appointment

List of Itoham Foods Inc. Directors

April 1, 2022

Position	Name	Title
Chief Executive Officer	Koichi Ito*	
Senior Managing	Kazuhiko	
Director	Misonou	
Executive Director	Takamasa	
Executive Director	Wakaki	
Executive Director	Masayuki	
Executive Director	Yoneda	
Director	Isao Miyashita	
Director	Hajime Ogawa*	
Auditor	Yoshiro	
Auditor	Matsuzaki	
Auditor	Shin Takahashi	

^{*} New appointment

List of Itoham Foods Inc. Directors

Julie 2022 (Following the Ordinary General Meeting of Shareholders)		
Position	Name	Title
Chief Executive Officer	Koichi Ito	
Senior Managing	Kazuhiko	
Director	Misonou	
Executive Director	Takamasa	
Executive Director	Wakaki	
Executive Director	Masayuki	
Executive Director	Yoneda	
Director	Isao Miyashita	
Director	Hajime Ogawa	
Auditor	Yoshiro	
Auditor	Matsuzaki	
Auditor	Shin Takahashi	

List of YONEKYU CORPRATION Directors

April 1, 2022

Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	
Director	Isao Miyashita	
Director	Takamasa Wakaki*	
Director	Koichi Ito*	
Director	Hajime Ogawa*	
Standing Auditor	Toshihumi Aoyagi	
Auditor	Yoshiro Matsuzaki	
Auditor	Shin Takahashi	

^{*} New appointment

List of YONEKYU CORPRATION Directors

Position Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	
Director	Isao Miyashita	
Director	Takamasa Wakaki	
Director	Koichi Ito	
Director	Hajime Ogawa	
Auditor	Yoshiro Matsuzaki	
Auditor	Shin Takahashi	

<u>List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers</u>

April 1, 2022

April 1, 2022	T	
Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Executive Vice President	Ikurou Shibayama	
Director Managing Executive Officer	Takamasa Wakaki	Chief Operating Officer, Meat Business Div.
Director	Katsuhiro Ito	
Director(Outside)	Aya Ito	
Director(Outside)	Yukie Osaka	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outsaide)	Ichiro Ichikawa	
Auditor(Outsaide)	Kei Umebayashi	
Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Foods Business Div. (Chief Executive Officer, Itoham Foods Inc.)
Managing Executive Officer	Akihisa Horiuchi	(Chief Executive Officer, Yonekyu Corp.)
Managing Executive Officer	Kazuhiko Misonou	(Executive Chairman, ANZCO FOODS LTD.)
Managing Executive Officer	Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div.
Managing Executive Officer	Hajime Ogawa*	Chief Financial Officer / In charge of Compliance
Senior Executive Officer	Takeshi Koyama	General Manager, CEO Office / General Manager, Corporate Strategy Planning Office / In charge of Group Logistics
Senior Executive Officer	Tsuyoshi Fukunishi	Asian Best Chicken Co., Ltd. (temporary transfer)
Senior Executive Officer	Yoshiyuki Ishimatsu	Senior General Manager-Production Div., Processed Foods Business Div. / In charge of Purchasing Dept. / In charge of Central Research Institute
Senior Executive Officer	Tomoyuki Ushimaru	Senior General Manager-Sales Div., Processed Foods Business Div. (Chief Executive Officer, Itoham Sales Inc.)
Executive Officer	Sadaki Iwama	General Manager, Quality Assurance Dept.
Executive Officer	Kouki Haruna	Senior General Manager-Business Strategy Div., Processed Foods Business Div.
Executive Officer	Akira Maeda*	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	Senior General Manager- Domestic Meat Div., Meat Business Div.
Executive Officer	Fumihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. / General Manager, PMI Office
Executive Officer	Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office
Executive Officer	Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Executive Officer	Takuya Hashimoto	General Manager, IT Management Office, Administration Div.
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^{*} New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

ordinary General M	eeting of Shareholders)
Name	Title
Isaa Miyashita	
Takamasa Wakaki	Chief Operating Officer, Meat Business Div.
Koichi Ito*	Chief Operating Officer, Processed Foods Business Div. (Chief Executive Officer, Itoham Foods Inc.)
Hajime Ogawa*	Chief Financial Officer / In charge of Compliance
Aya Ito	
Yukie Osaka	
Yoshiro Matsuzaki	
Shin Takahashi	
Ichiro Ichikawa	
Kei Umebayashi	
Akihisa Horiuchi	(Chief Executive Officer, Yonekyu Corp.)
Kazuhiko Misonou	(Executive Chairman, ANZCO FOODS LTD.)
Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div.
Takeshi Koyama	General Manager, CEO Office / General Manager, Corporate Strategy Planning Office / In charge of Group Logistics
Tsuyoshi Fukunishi	Asian Best Chicken Co., Ltd. (temporary transfer)
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Fumihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. / General Manager, PMI Office
Shinji Horiuchi	(Chief Executive Officer, Yonekyu Kagayaki Co., Ltd.)
Hiroyuki Tamai	General Manager, New Business Development Office
Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Takuya Hashimoto	General Manager, IT Management Office, Administration Div.
	Name Isao Miyashita Takamasa Wakaki Koichi Ito* Hajime Ogawa* Aya Ito Yukie Osaka Yoshiro Matsuzaki Shin Takahashi Ichiro Ichikawa Kei Umebayashi Akihisa Horiuchi Kazuhiko Misonou Masayuki Yoneda Takeshi Koyama Tsuyoshi Fukunishi Yoshiyuki Ishimatsu Tomoyuki Ushimaru Sadaki Iwama Kouki Haruna Akira Maeda Shinyo Tou Fumihiro Kanamori Katsumi Nozawa Shinji Horiuchi Hiroyuki Tamai Hirohiko Yoshino Takuya

^{*} New appointment

List of Itoham Foods Inc. Directors

April 1, 2022

Position	Name	Title
Chief Executive Officer	Koichi Ito*	
Senior Managing	Kazuhiko	
Director	Misonou	
Executive Director	Takamasa	
Executive Director	Wakaki	
Executive Director	Masayuki	
Executive Director	Yoneda	
Director	Isao Miyashita	
Director	Hajime Ogawa*	
Auditor	Yoshiro	
Auditor	Matsuzaki	
Auditor	Shin Takahashi	

^{*} New appointment

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Position	Name	Title
Chief Executive Officer	Koichi Ito	
Senior Managing	Kazuhiko	
Director	Misonou	
Executive Director	Takamasa	
	Wakaki	
Executive Director	Masayuki	
	Yoneda	
Director	Isao Miyashita	
Director	Hajime Ogawa	
Auditor	Yoshiro	
	Matsuzaki	
Auditor	Shin Takahashi	

List of YONEKYU CORPRATION Directors

April 1, 2022

Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	
Director	Isao Miyashita	
Director	Takamasa Wakaki*	
Director	Koichi Ito*	
Director	Hajime Ogawa*	
Standing Auditor	Toshihumi Aoyagi	
Auditor	Yoshiro Matsuzaki	
Auditor	Shin Takahashi	

^{*} New appointment

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Position Position	Name	Title
Chief Executive Officer	Akihisa Horiuchi	
Director	Isao Miyashita	
Director	Takamasa Wakaki	
Director	Koichi Ito	
Director	Hajime Ogawa	
Auditor	Yoshiro Matsuzaki	
Auditor	Shin Takahashi	