



January 18, 2024

ITOHAM YONEKYU HOLDINGS INC.
 President and Chief Executive officer: Isao Miyashita
 (Tokyo Stock Exchange, Prime Market, Securities Code: 2296)
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Notice Regarding Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors and executive officers.

1. Changes in Directors and Executive Officer

(1). Late June 2024 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Election of Director and Auditor candidate

Name	New	Current
Yasuko Nishimura	Director(Outside) (new)	—
Yoshiro Matsuzaki	Auditor(Reappointment)	Auditor
Kei Umebayashi	Auditor(Outside) (Reappointment)	Auditor(Outside)
Kentaro Uryu	Substitute Auditor(Outside) (Reappointment)	Auditor(Outside)

Note1. There is no special conflict of interest between Yasuko Nishimura, Kei Umebayashi, Kentaro Uryu and the Company

Note2. Yasuko Nishimura is a candidate for Outside Director.

Note3. Kei Umebayashi is a candidate for Outside Auditor.

Note4. Kentaro Uryu is a candidate for Substitute Outside Auditor.

(2). Name and Brief Profile of Candidate for New Director

Name (Date of Birth)	Career background
Yasuko Nishimura (June 4, 1968)	May 1997 Representative of Nishimura Judicial Scrivener Office
	May 2008 Engagement Partner, Tsukasa Judicial Scrivener Corporation(current)
	July 2015 Director, JPBM
	July 2015 Chief Executive Officer, CREA FARM Co., Ltd.(current)
	June 2016 Outside Director, Akasaka Diesels Limited(current)
	October 2017 Chief Executive Officer, Fujinokuni Trading Japan Corporation (current)

Note. If the election of Yasuko Nishimura is approved, we plan to notify the Tokyo Stock Exchange that she will become an independent officer.

(Translated)

(3). Appointment and Promotion of Executive Officers, and Changes in the Scope of Responsibilities and Duties of Executive Officers

Effective April 1, 2024

Name	New	Current
Tomoyuki Ushimaru	Managing Executive Officer Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div., Processed Food Business Div.	Senior Executive Officer Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div., Processed Food Business Div.
Katsumi Nozawa	Senior Executive Officer Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept.	Executive Officer Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept.
Shinyo To	Executive Officer General Manager, Business Strategy Div., Meat Business Div.	Executive Officer Senior General Manager, Domestic Meat Div., Meat Business Div.
Shinji Horiuchi	Executive Officer Executive Vice Chairman, ANZCO FOODS LTD.	Executive Officer Director of Board, ANZCO FOODS LTD.
Hiroyuki Tamai	Executive Officer General Manager, New Business Development Office, Processed Food Business Div.	Executive Officer General Manager, New Business Development Office, Corporate Strategy Dept.
Hideki Matsumoto	Executive Officer (new) Chief Executive Officer, ITOHAM MEAT SALES WEST INC.	General Manager, Business Strategy Div., Meat Business Div.
Yukihiro Tashiro	Executive Officer Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITO FRESH SALAD INC.	Executive Officer Deputy Senior General Manager, Production Div., Processed Food Business Div. General Manager, Production Planning Dept.
Seiji Kashiwagi	Executive Officer (new) General Manager, IT Management Office, Administration Div.	General Manager, IT Management Office, Administration Div.

(Translated)

(4). Resignation of Executive

Officers Effective March 31, 2024

Name	New	Current
Masayuki Yoneda	Advisor, Processed Food Business Div. (*1)	Managing Executive Officer Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Business Strategy Div., Processed Food Business Div.
Yoshiyuki Ishimatsu	Chief Executive Officer, Itoham Yonekyu Foods Inc.	Senior Executive Officer Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, Itoham Yonekyu Foods Inc. Chief Executive Officer, ITO FRESH SALAD INC.
Fumihiko Kanamori	Chief Executive Officer, SANKYOMEAT Inc. (*2)	Executive Officer Senior General Manager, Meat Process & Farm Div., Meat Business Div.

Note1. *1 The Advisor is scheduled to take office on April 1, 2024.

Note2. *2 Chief Executive Officer of SANKYOMEAT Inc. is scheduled to take office on April 1, 2024.

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC.

(Translated)

Attachment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2024

Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Director Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Director Managing Executive Officer	Hajime Ogawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Compliance
Director Managing Executive Officer	Akihisa Horiuchi	Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Director(Outside)	Yukie Osaka	
Director(Outside)	Mikiko Morimoto	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outside)	Kei Umebayashi	
Auditor(Outside)	Hiroshi Matsumura	
Managing Executive Officer	Kazuhiko Misonou	Executive Chairman, ANZCO FOODS LTD.
Managing Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div., Processed Food Business Div.
Managing Executive Officer	Akihiro Asami	General Manager, Corporate Strategy Dept. Deputy Chief Operating Officer, Meat Business Div.
Senior Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept.
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	General Manager, Business Strategy Div., Meat Business Div.
Executive Officer	Tadanobu Kujime	Chief Executive Officer, Itoham Yonekyu Plant Inc.
Executive Officer	Shinji Horiuchi	Executive Vice Chairman, ANZCO FOODS LTD.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Hideki Matsumoto*	Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Hirohiko Yoshino	Senior General Manager, Imported Meat Div., Meat Business Div.
Executive Officer	Yukihiro Tashiro	Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Seiji Kashiwagi*	General Manager, IT Management Office, Administration Div.

* New appointment

(Translated)

Attachment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2024 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
President and Chief Executive officer	Isao Miyashita	
Director Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Director Managing Executive Officer	Hajime Ogawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Compliance
Director Managing Executive Officer	Akihisa Horiuchi	Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Director(Outside)	Yukie Osaka	
Director(Outside)	Mikiko Morimoto	
Director(Outside)	Yasuko Nishimura*	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outside)	Kei Umebayashi	
Auditor(Outside)	Hiroshi Matsumura	
Managing Executive Officer	Kazuhiko Misonou	Executive Chairman, ANZCO FOODS LTD.
Managing Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div., Processed Food Business Div.
Managing Executive Officer	Akihiro Asami	General Manager, Corporate Strategy Dept. Deputy Chief Operating Officer, Meat Business Div.
Senior Executive Officer	Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept.
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	General Manager, Business Strategy Div., Meat Business Div.
Executive Officer	Tadanobu Kujime	Chief Executive Officer, Itoham Yonekyu Plant Inc.
Executive Officer	Shinji Horiuchi	Executive Vice Chairman, ANZCO FOODS LTD.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Hideki Matsumoto	Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Hirohiko Yoshino	Senior General Manager, Imported Meat Div., Meat Business Div.
Executive Officer	Yukihiro Tashiro	Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Seiji Kashiwagi	General Manager, IT Management Office, Administration Div.

* New appointment