

April 23, 2024

#### ITOHAM YONEKYU HOLDINGS INC.

President and Chief Executive Officer: Isao Miyashita (Tokyo Stock Exchange, Prime Market, Securities Code: 2296)

Inquiries: Hideaki Shinohara,

General Manager, Public &Investor Relations Office

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# **Notice Regarding Changes in Directors**

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors. The details are as follows.

1. Late June 2024 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

#### **Election of Directors**

| Name               | New                                                                                                                                               | Current                                                                                                                                           |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Katsumi<br>Nozawa  | Director, Managing Executive Officer, Chief Financial Officer                                                                                     | Managing Executive Officer, Chief Financial Officer                                                                                               |
|                    | Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept. In charge of Compliance | Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept. In charge of Compliance |
| Shuji<br>Kobayashi | Director(Outside)                                                                                                                                 | _                                                                                                                                                 |

## 2. Name and Brief Profile of Candidate for New Directors

| . Name and Brief From              | or candidate for r                           | Tew Directors                                                                                                                                             |
|------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name<br>(Date of Birth)            | Career background                            |                                                                                                                                                           |
|                                    | March 1983<br>November 2005<br>November 2009 | Joined ITOHAM FOODS INC.  General Manager, Business Development Office, Shared Service Dept.  General Manager, Accounting Sect., Accounting Dept., Shared |
|                                    | November 2009                                | Service Dept.                                                                                                                                             |
|                                    | March 2013                                   | General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept., ITOHAM FOODS INC.                                                          |
|                                    | March 2014<br>April 2016                     | General Manager, Corporate Strategy Dept., ITOHAM FOODS INC.  Executive Officer, General Manager, Corporate Strategy Dept.,                               |
|                                    | April 2010                                   | ITOHAM FOODS INC.                                                                                                                                         |
|                                    |                                              | General Manager, Corporate Strategy Planning Dept., ITOHAM YONEKYU HOLDINGS INC.                                                                          |
| Katsumi Nozawa<br>(March 29, 1965) | February 2017                                | Director, Managing Executive Officer, Senior General Manager,<br>Administrative Div., YONEKYU CORPORATION                                                 |
|                                    | April 2018                                   | Executive Officer, ITOHAM YONEKYU HOLDINGS INC.  Managing Executive Officer, Senior General Manager, Administrative                                       |
|                                    | April 2016                                   | Div., YONEKYU CORPORATION                                                                                                                                 |
|                                    | April 2022                                   | Executive Officer, Deputy Senior General Manager, Administrative Div., ITOHAM YONEKYU HOLDINGS INC.                                                       |
|                                    | April 2023                                   | Executive Officer, General Manager, Corporate Strategy Planning                                                                                           |
|                                    |                                              | Office, Corporate Strategy Dept., ITOHAM YONEKYU HOLDINGS INC. (current)                                                                                  |
|                                    | April 2024                                   | Managing Executive Officer, Senior General Manager, Administrative Div., ITOHAM YONEKYU HOLDINGS INC. (current)                                           |

| Name<br>(Date of Birth) | Career background |                                                                     |
|-------------------------|-------------------|---------------------------------------------------------------------|
| Cl. "W.L. 1             | April 1992        | Joined Mitsubishi Corporation                                       |
|                         | December 2011     | President & CEO, Agrex, Inc.                                        |
|                         | December 2015     | General Manager, Grain & Oilseeds Dept., Living Essential Resources |
|                         |                   | Div., Mitsubishi Corporation                                        |
| Shuji Kobayashi         | April 2021        | Division COO, Food Resources Div., Mitsubishi Corporation           |
| (June 28, 1968)         | April 2023        | Senior Vice President, Division COO, Food Resources Div.,           |
|                         |                   | Mitsubishi Corporation                                              |
|                         | April 2024        | Senior Vice President, General Manager, Food Industry Group CEO     |
|                         |                   | office, Mitsubishi Corporation (current)                            |

#### 3. List of Directors and Executive Officers

Please refer to the attached list of Directors and Executive Officers of ITOHAM YONEKYU HOLDINGS INC..

#### Attachment

## <u>List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers</u>

April 1, 2024

| April 1, 2024                            |                      |                                                                                                                                                                                           |
|------------------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position                                 | Name                 | Title                                                                                                                                                                                     |
| President and Chief<br>Executive officer | Isao Miyashita       |                                                                                                                                                                                           |
| Director, Managing<br>Executive Officer  | Koichi Ito           | Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.                                                           |
| Director, Managing                       | Akihisa              | Chief Operating Officer, Meat Business Div.                                                                                                                                               |
| Executive Officer                        | Horiuchi             | Chief Executive Officer, YONEKYU CORPORATION                                                                                                                                              |
| Director(Outside)*1                      | Yukie Osaka          |                                                                                                                                                                                           |
| Director(Outside)*1                      | Mikiko<br>Morimoto   |                                                                                                                                                                                           |
| Standing Auditor                         | Yoshiro<br>Matsuzaki |                                                                                                                                                                                           |
| Standing Auditor                         | Shin Takahashi       |                                                                                                                                                                                           |
| Auditor(Outside)*1                       | Kei Umebayashi       |                                                                                                                                                                                           |
| Auditor(Outside)*1                       | Hiroshi<br>Matsumura |                                                                                                                                                                                           |
| Managing Executive Officer               | Kazuhiko<br>Misonou  | Executive Chairman, ANZCO FOODS LTD.                                                                                                                                                      |
| Managing Executive Officer               | Tomoyuki<br>Ushimaru | Deputy Chief Operating Officer, Processed Food Business Div.<br>Senior General Manager, Sales Div.                                                                                        |
| Managing Executive<br>Officer            | Katsumi<br>Nozawa    | Chief Financial Officer Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept. In charge of Compliance                 |
| Managing Executive Officer               | Akihiro Asami        | General Manager, Corporate Strategy Dept. Deputy Chief Operating Officer, Meat Business Div.                                                                                              |
| Executive Officer                        | Akira Maeda          | General Manager, Accounting & Finance Dept., Administration Div.                                                                                                                          |
| Executive Officer                        | Shinyo Tou           | General Manager, Business Strategy Div., Meat Business Div.                                                                                                                               |
| Executive Officer                        | Tadanobu<br>Kujime   | Chief Executive Officer, ITOHAM YONEKYU PLANT INC.                                                                                                                                        |
| Executive Officer                        | Shinji Horiuchi      | Executive Vice Chairman, ANZCO FOODS LTD.                                                                                                                                                 |
| Executive Officer                        | Hiroyuki Tamai       | General Manager, New Business Development Office, Processed Food<br>Business Div.                                                                                                         |
| Executive Officer                        | Hideki<br>Matsumoto  | Chief Executive Officer, ITOHAM MEAT SALES WEST INC.                                                                                                                                      |
| Executive Officer                        | Hirohiko<br>Yoshino  | Senior General Manager, Imported Meat Div., Meat Business Div.                                                                                                                            |
| Executive Officer                        | Yukihiro<br>Tashiro  | Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITO FRESH SALAD INC. |
| Executive Officer                        | Seiji Kashiwagi      | General Manager, IT Management Office, Administration Div.                                                                                                                                |
| 1 Indopendent Officer                    |                      |                                                                                                                                                                                           |

<sup>\*1</sup> Independent Officer

## Attachment

# List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2024 (Following the Ordinary General Meeting of Shareholders)

| June 2024 (Following the                 |                                   |                                                                                                                                                                                           |
|------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position                                 | Name                              | Title                                                                                                                                                                                     |
| President and Chief<br>Executive officer | Isao Miyashita                    |                                                                                                                                                                                           |
| Director, Managing<br>Executive Officer  | Koichi Ito                        | Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.                                                           |
| Director, Managing<br>Executive Officer  | Akihisa<br>Horiuchi               | Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION                                                                                                  |
| Director, Managing<br>Executive Officer  | Katsumi<br>Nozawa* <sup>2</sup>   | Chief Financial Officer Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept. In charge of Compliance                 |
| Director(Outside)*1                      | Yukie Osaka                       |                                                                                                                                                                                           |
| Director(Outside)*1                      | Mikiko<br>Morimoto                |                                                                                                                                                                                           |
| Director(Outside)*1                      | Yasuko<br>Nishimura* <sup>2</sup> |                                                                                                                                                                                           |
| Director(Outside)                        | Shuji<br>Kobayashi* <sup>2</sup>  |                                                                                                                                                                                           |
| Standing Auditor                         | Yoshiro<br>Matsuzaki              |                                                                                                                                                                                           |
| Standing Auditor                         | Shin Takahashi                    |                                                                                                                                                                                           |
| Auditor(Outside)*1                       | Kei Umebayashi                    |                                                                                                                                                                                           |
| Auditor(Outside)*1                       | Hiroshi<br>Matsumura              |                                                                                                                                                                                           |
| Managing Executive Officer               | Kazuhiko<br>Misonou               | Executive Chairman, ANZCO FOODS LTD.                                                                                                                                                      |
| Managing Executive Officer               | Tomoyuki<br>Ushimaru              | Deputy Chief Operating Officer, Processed Food Business Div.<br>Senior General Manager, Sales Div.                                                                                        |
| Managing Executive<br>Officer            | Akihiro Asami                     | General Manager, Corporate Strategy Dept. Deputy Chief Operating Officer, Meat Business Div.                                                                                              |
| Executive Officer                        | Akira Maeda                       | General Manager, Accounting & Finance Dept., Administration Div.                                                                                                                          |
| Executive Officer                        | Shinyo Tou                        | General Manager, Business Strategy Div., Meat Business Div.                                                                                                                               |
| Executive Officer                        | Tadanobu<br>Kujime                | Chief Executive Officer, ITOHAM YONEKYU PLANT INC.                                                                                                                                        |
| Executive Officer                        | Shinji Horiuchi                   | Executive Vice Chairman, ANZCO FOODS LTD.                                                                                                                                                 |
| Executive Officer                        | Hiroyuki Tamai                    | General Manager, New Business Development Office, Processed Food<br>Business Div.                                                                                                         |
| Executive Officer                        | Hideki<br>Matsumoto               | Chief Executive Officer, ITOHAM MEAT SALES WEST INC.                                                                                                                                      |
| Executive Officer                        | Hirohiko<br>Yoshino               | Senior General Manager, Imported Meat Div., Meat Business Div.                                                                                                                            |
| Executive Officer                        | Yukihiro<br>Tashiro               | Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITO FRESH SALAD INC. |
| Executive Officer                        | Seiji Kashiwagi                   | General Manager, IT Management Office, Administration Div.                                                                                                                                |

<sup>\*1</sup> Independent Officer \*2 New appointment