

March 23, 2023

ITOHAM YONEKYU HOLDINGS INC.

President and Chief Executive officer: Isao Miyashita (Tokyo Stock Exchange, Prime Market, Securities Code: 2296)

Inquiries: Masaru Kato,

General Manager, Public &Investor Relations Office

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Notice Regarding Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors and executive officers.

1. Changes in Directors and Executive Officer

(1). Changes in the Scope of Responsibilities and Duties of Executive Officers

Effective April 1, 2023

Name	New	Current
Katsumi	Executive Officer	Executive Officer
Nozawa	Deputy Senior General Manager,	Deputy Senior General Manager,
	Administrative Div.	Administrative Div.
	General Manager, Corporate Strategy	General Manager, PMI Office
	Planning Office., Corporate Strategy	
	Department	

This notice is a revision from the "Notice Regarding Changes in Organization, Directors and Executives Officers" announced on January 20, 2023.

(2). Late June 2023 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

①Election of Director and Auditor candidate

Name	New	Current	
Akihisa Horiuchi	Director Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.	Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.	
Mikiko Morimoto	Director(Outside)	_	
Hiroshi Matsumura	Auditor(Outside)		

Note1. There is no special conflict of interest between Mikiko Morimoto and the Company.

Note2. Mikiko Morimoto is a candidate for Outside Director.

Note3. There is no special conflict of interest between Hiroshi Matsumura and the Company.

Note4. Hiroshi Matsumura is a candidate for Outside Auditor.

(2) Resignation of Director, and Auditor

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Name	New	Current	
Aya Ito	_	Director(Outside)	
Ichiro Ichikawa	_	Auditor(Outside)	

(3). Name and Brief Profile of Candidate for New Director

Note. If the election of Mikiko Morimoto is approved, we plan to notify the Tokyo Stock Exchange that she will

become an independent officer.

Name (Date of Birth)	Career background	
(Dute of Birth)	April 1979	Joined Yonekyu Corp.
	1	7 1
	May 2003	Director, Yonekyu Corp.
	May 2006	Executive Officer, Yonekyu Corp.
	May 2009	Managing Executive Officer, Yonekyu Corp.
Akihisa Horiuchi	March 2011	Senior General Manager, Merchandise Div., Yonekyu Corp.
(June 6, 1960)	March 2013	Senior General Manager, Sales Div., Yonekyu Corp.
	May 2015	Director, Managing Executive Officer, Yonekyu Corp.
	April 2018	Chief Executive Officer, Yonekyu Corp. (current)
	June 2018	Director, Managing Executive Officer, Itoham Yonekyu Holdings Inc.
	June 2021	Managing Executive Officer, Itoham Yonekyu Holdings Inc. (current)

Name (Date of Birth)	Career background	
	April 1996	Joined The Japan Research Institute, Ltd.
	March 1997	On assignment from Japan Center for Economic Research
	April 1998	Research Dept., The Japan Research Institute, Ltd.
Mikiko Morimoto	July 2000	Joined Nagashima Ohno & Tsunematsu at Law
(July 26, 1973)	September 2014	Joined Economic Research Dept., Embassy of Pakistan in Japan
	May 2015	Joined Administrator Dept., Aizawa Asset Management Co., Ltd.
	January 2018	Executive Officer, SDG Partners, Inc.
	February 2021	President and Chief Executive Officer, karna Ltd. (current)

(4). Name and Brief Profile of Candidate for New Auditor

Note. If the election of Hiroshi Matsumura is approved, we plan to notify the Tokyo Stock Exchange that she will become an independent officer.

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Name	Career background	
(Date of Birth)		
	May 1984	Joined Audit Dept., Tohmatsu Awoki & Co. (Currently Deloitte Touche
		Tohmatsu LLC)
	August 1987	Registered as a Certified Public Accountant
	July 1999	Managing Partner, Tohmatsu & Co. (Currently Deloitte Touche
Hiroshi Matsumura		Tohmatsu LLC)
	July 2006	General Manager, Education and Training Dept., Tohmatsu & Co.
		(Currently Deloitte Touche Tohmatsu LLC)
(August 4, 1959)	June 2007	Engagement Partner, Deloitte Touche Tohmatsu LLC
	July 2009	Audit Dept., Deloitte Touche Tohmatsu LLC
	January 2016	Audit Dept. & Quality Management Dept., Deloitte Touche Tohmatsu
		LLC
	September 2020	Representative of Hiroshi Matsumura Certified Public Accountant
		Office (current)

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC.

Attachment

<u>List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers</u>

April 1, 2023

Name	Title
Isao Miyashita	
Koichi Ito	Chief Operating Officer, Processed Foods Business Div. General Manager, Quality Assurance Chief Executive Officer, Itoham Foods Inc.
Hajime Ogawa	Chief Financial Officer Senior General Manager, Administrative Div./ In charge of Compliance
Aya Ito	
Yukie Osaka	
Yoshiro Matsuzaki	
Shin Takahashi	
Ichiro Ichikawa	
Kei Umebayashi	
Akihisa Horiuchi	Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.
Kazuhiko Misonou	Executive Chairman, ANZCO FOODS LTD.
Masayuki Yoneda	Deputy Chief Operating Officer, Processed Foods Business Div. Senior General Manager, Business Strategy Div.
Akihiro Asami*	General Manager, Corporate Strategy Department Deputy Chief Operating Officer, Meat Business Div.
Yoshiyuki Ishimatsu	Senior General Manager, Production Div., Processed Foods Business Div. General Manager-Purchasing Dept. General Manager-Central Research Institute Chief Executive Officer, Itoham Yonekyu Foods Inc.
Tomoyuki Ushimaru	Deputy Chief Operating Officer - Processed Foods Business Div. Senior General Manager, Sales Div.
Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Shinyo Tou	Senior General Manager- Domestic Meat Div., Meat Business Div.
Tadanobu Kujime*	Chief Executive Officer, Itoham Yonekyu Plant Inc.
Fumihiro Kanamori	Senior General Manager- Meat Process & Farm Div., Meat Business Div.
Katsumi Nozawa	Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office., Corporate Strategy Department.
Shinji Horiuchi	Director of Board, ANZCO FOODS LTD.
Hiroyuki Tamai	General Manager, New Business Development Office., Corporate Strategy Department.
Hirohiko Yoshino	Senior General Manager-Imported Meat Div., Meat Business Div.
Yukihiro Tashiro*	Deputy Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Planning Dept.
Takuya Hashimoto	General Manager, IT Management Office, Administration Div.
	Isao Miyashita Koichi Ito Hajime Ogawa Aya Ito Yukie Osaka Yoshiro Matsuzaki Shin Takahashi Ichiro Ichikawa Kei Umebayashi Akihisa Horiuchi Kazuhiko Misonou Masayuki Yoneda Akihiro Asami* Yoshiyuki Ishimatsu Tomoyuki Ushimaru Akira Maeda Shinyo Tou Tadanobu Kujime* Fumihiro Kanamori Katsumi Nozawa Shinji Horiuchi Hiroyuki Tamai Hirohiko Yoshino Yukihiro Tashiro* Takuya

^{*} New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June 2023 (Following the Ordinary General Meeting of Shareholders)

President and Chief Executive Officer Director Managing Executive Officer Mikiko Morimoto* Makiko Morimoto* Voshiro Matsusuma* Managing Executive Officer Massayuki Officer Managing Executive Officer Akihiro Asami Officer Akihiro Asami Officer Akihiro Asami Officer Senior Executive Officer Senior Executive Officer Executive Officer Executive Officer Executive Officer Executive Officer Executive Officer Shinyo Tou Executive Officer Execu	June 2023 (Following the C	· · · · · · · · · · · · · · · · · · ·	,
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Director Managing Executive Officer Hajime Ogawa Chief Executive Officer Director Managing Akihisa Chief Executive Officer Hajime Ogawa Chief Financial Officer Senior Ogeneral Manager, Administrative Div./ In charge of Compliance Director (Outside) Yukie Osaka Ohirector(Outside) Yukie Osaka Ohirector(Outside) Mikiko Morimoto* Yoshiro Matsuzuki Standing Auditor Shin Takahashi Auditor(Outside) Kei Umebayashi Auditor(Outside) Missimona Massumura* Kazuhiko Missimona Managing Executive Akihiro Asami Officer Yoshiro Akihiro Asami Officer Yoshiyaki Ishimatsu General Manager, Corporate Strategy Department Officer Yoshiyaki Ishimatsu General Manager, Production Div., Processed Foods Business Div. General Manager, Corporate Strategy Department Officer Akina Maeda Div. General Manager, Production Div., Processed Foods Business Div. General Manager, Corporate Strategy Department Officer Chief Executive Officer Shinyo Tou Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Div., Processed Foods Business Div. Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Sales Div. General Manager, Sales Div. General Manager, Sales Div. General Manager, Sales Div. General Manager, Manager Department Chief Executive Officer Shinyo Tou Senior General Manager, Administrative Div. General Manager, Administrative Div. General Manager, Manager, Administrative Div. General Manager, Manager Manager, Administrative Div. General Manager, Manager Manager, Administrative Div. General Manager, Manager Manager, Corporate Strategy Planning Office, Corporate Strategy Department. Senior General Manager, Production Div., Processed Foods Business Div. Senior General Manager, Manager Imported Meat Div., Meat Business D	President and Chief Executive officer	Isao Miyashita	
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Executive Officer Hirohiko Yoshino Senior General Manager-Imported Meat Div., Meat Business Div. Peputy Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Planning Dept. Takuya General Manager, IT Management Office, Administration Div.	Executive Officer	Hiroyuki Tamai	
Executive Officer Yukihiro Tashiro Deputy Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Planning Dept. Takuya General Manager, IT Management Office, Administration Div.	Executive Officer		
Executive Officer Tashiro Business Div. General Manager, Production Planning Dept. Takuya General Manager IT Management Office, Administration Div.	Executive Officer	Yukihiro	Deputy Senior General Manager, Production Div., Processed Foods
General Manager, Production Planning Dept. Takuya General Manager IT Management Office Administration Div			• •
Executive Officer Takuya General Manager IT Management Office Administration Div			
Hashimoto General Manager, 11 Management Office, Administration Div.	Evacutiva Officer	Takuya	
	Executive Officer	Hashimoto	General Manager, 11 Management Office, Administration Div.

^{*} New appointment