



January 21, 2022

ITOHAM YONEKYU HOLDINGS INC.
President and Chief Executive officer: Isao Miyashita
(Tokyo Stock Exchange Securities Code: 2296)
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Notice Regarding Changes in Organization, Representative Director, Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in the organization, representative director, and directors and executive officers. The details are as follows.

1. Organizational Changes

As part of the priority policies in the Medium-term Management Plan 2023, which include “Strengthening Management Base,” “Initiatives for New Businesses and Markets,” and “Initiatives for Sustainability,” the entire group will be reorganized into a more efficient and competitive organization organized by function to maximize the effects of the integration and promote sustainability management.

Effective April 1, 2022

(1) Establishment of Processed Foods Division

In order to enable flexible management decisions to be made on a business strategy segment basis, the Company will integrate the headquarters functions of the processed food business of Itoham Foods Inc., and Yonekyu Corp., to establish a new “Processed Foods Division,” and “Business Strategy Division.” “Sales Division” and “Production Division” will be newly established under its control.

(2) Establishment of Administration Division

To strengthen the collaboration of corporate function and enhance the management and support system from the perspective of optimizing the Group as a whole, the Company will newly establish the “Administration Division” and reorganize the “Accounting & Finance Department,” “General Affairs Department,” “Human Resources Department,” “Legal & Compliance Department,” and “IT Management Office” to be under its control.

(3) Establishment of Sustainability Management Office

In order to establish a system to promote sustainability management throughout the Group and to fulfill our social responsibilities through our business, the Company will newly establish the “Sustainability Management Office” under the Administration Division.

(4) Establishment of New Business Development Office

To strengthen the Group's efforts in new areas of growth and establish a system to promote new businesses, the Company will establish the “New Business Development Office” under the control of the CEO Office.

(5) Establishment of Public & Investor Relations Office

To enhance communication with stakeholders and improve corporate value, the Company will establish the “Public & Investor Relations Office” under the President's Office, and reorganize the “Public Relations Section” and “Investor Relations Section” into an organization under the control of the “Public & Investor Relations Office”.

2. Resignation of Representative Director

Late June 2022 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Name	New	Current
Ikurou Shibayama	-	Executive Vice President In charge of Group Processed Foods Business In charge of Quality Assurance Chief Executive Officer, Itoham Foods Inc. Director, Yonekyu Corp.

*He is scheduled to retire from all positions and titles other than Executive Vice President of ITOHAM YONEKYU HOLDINGS INC. on April 1, 2022.

3. Selection of Candidates for New Directors

Late June 2022 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Name	New	Current
Koichi Ito	Director Managing Executive Officer Chief Operating Officer, Processed Foods Business Div. Chief Executive Officer, Itoham Foods Inc. Director, Yonekyu Corp.	Senior Executive Officer Director, Deputy Chief Operating Officer, Processed Foods Div., and Senior General Manager, Business Strategy Div., Itoham Foods Inc.

*He is scheduled to assume all positions and titles other than Director of ITOHAM YONEKYU HOLDINGS INC. on April 1, 2022.

Name and Brief Profile of Candidate for New Director

Name (Date of Birth)	Career background
Koichi Ito (March 16, 1975)	April, 1997: Joined Itoham Foods Inc. July 2006: Executive Officer, Itoham Foods Inc. March 2009: Executive Officer and Deputy Chief Operating Officer, Meat Div., Itoham Foods Inc. June 2010: Director, Itoham Foods Inc. March 2013: Director Executive Officer, Senior General Manager-Food Service Sales, Processed Foods Div., Itoham Foods Inc. April 2016: Boardmember, ANZCO FOODS LTD. April 2018: Senior Executive Officer, ITOHAM YONEKYU HOLDINGS INC. (Current) March 2019: Executive Director and General Manager, Corporate Strategy Planning Office, Yonekyu Corp. April 2020: Director and Chief Operating Officer, Meat Div., Itoham Foods Inc. April 2021: Director, Deputy Chief Operating Officer, Processed Foods Div., and Senior General Manager, Business Strategy Div., Itoham Foods Inc.(Current)

4. Appointment and Promotion of Executive Officers, and Changes in the Scope of Responsibilities and Duties of Directors and Executive Officers

Effective April 1, 2022

Name	New	Current
Katsuhiko Ito	Director Managing Executive Officer Chief Financial Officer In charge of Compliance Senior Managing Director, Itoham Foods Inc. Director, Yonekyu Corp.	Director Managing Executive Officer In charge of Corporate (Accounting & Finance / General Affairs / Human Resource Dept.) In charge of Compliance Senior Managing Director, Chief Financial Officer, Itoham Foods Inc.
Takamasa Wakaki	Director Managing Executive Officer Chief Operating Officer, Meat Business Div. Executive Director, Itoham Foods Inc. Director, Yonekyu Corp.	Director Senior Executive Officer Group Meats Business Chief Operating Officer, Meats Div. Executive Director, Chief Operating Officer, Meat Div., Itoham Foods Inc.
Masayuki Yoneda	Managing Executive Officer Deputy Senior General Manager, Processed Foods Business Div. Executive Director, Itoham Foods Inc.	Senior Executive Officer Executive Director, Chief Operating Officer, Processed Foods Div., Itoham Foods Inc.
Takeshi Koyama	Senior Executive Officer General Manager, CEO Office and General Manager, Corporate Strategy Planning Office In charge of Group Logistics	Senior Executive Officer General Manager, CEO Office and General Manager, Corporate Strategy Planning Office In charge of Group Logistics General Manager, ABC Business Promotion Office
Tsuyoshi Fukunishi	Senior Executive Officer Asian Best Chicken Co.,Ltd (temporary transfer)	Senior Executive Officer Executive Director, Yonekyu Corp. Senior General Manager-Production
Yoshiyuki Ishimatsu	Senior Executive Officer Senior General Manager-Production Div., Processed Foods Business Div. In charge of Purchasing Dept. In charge of Central Research Institute	Senior Executive Officer Chief Group Production Officer Purchasing Dept. Senior General Manager-Production, Processed Foods Div., Itoham Foods Inc.
Tomoyuki Ushimaru	Senior Executive Officer Senior General Manager-Sales Div., Processed Foods Business Div. Chief Executive Officer, Itoham Sales Inc.	Senior Executive Officer Senior General Manager-Sales Div., Processed Foods Div., Itoham Foods Inc. Chief Executive Officer, Itoham Sales Inc.
Kouki Haruna	Executive Officer Senior General Manager-Business Strategy Div., Processed Foods Business Div.	Executive Officer Deputy General Manager-Business Strategy Div., Processed Foods Div. and General Manager, Marketing Dept., Itoham Foods Inc.
Katsumi Nozawa	Executive Officer Deputy Senior General Manager, Administrative Div, and General Manager, PMI Office	Executive Officer General Manager, PMI Office Executive Director, Yonekyu Corp. Chief Financial Officer
Akira Maeda	Executive Officer (new) General Manager, Accounting & Finance Dept., Administration Div.	General Manager, Accounting & Finance Dept.

Name	New	Current
Hiroyuki Tamai	Executive Officer General Manager, New Business Development Office	Executive Officer General Manager, Processed Food Business Dept., Yonekyu Corp. / General Manager, Marketing Unit and Manager, Sales Promotion Section
Hirohiko Yoshino	Executive Officer Senior General Manager-Imported Meat, Meat Business Div.	Executive Officer Deputy Senior General Manager-Imported Meat, Meat Div. General Manager, Meat Business Dept., Yonekyu Corp.
Takuya Hashimoto	Executive Officer General Manager, IT Management Office, Administration Div.	Executive Officer General Manager, IT Management Office and Manager, MIRAIBAN Section

5. Resignation of Executive Officers

Effective March 31, 2022

Name	New	Current
Masaaki Sone	Advisor, Production Div. (*1)	Senior Executive Officer Chief Group R&D Officer In charge of Central Research Institute
Ryuji Otsuki	Chief Executive Officer, Itoham Meat Sales East Inc. (*2)	Executive Officer Senior General Manager-Imported Meat, Meat Business Div.
Hidetoshi Noguchi	Chief Executive Officer, Yonekyu Delica Foods Corp.	Executive Officer Chief Executive Officer, Yonekyu Delica Foods Corp.

*1 The Advisor is scheduled to take office on April 1, 2022.

*2 Chief Executive Officer of Itoham Meat Sales East Inc. is scheduled to take office on April 1, 2022.

(Reference)

New Organization Chart (Effective April 1, 2022)

