

January 16, 2026

Company Name : ITOHAM YONEKYU HOLDINGS Inc.
 Representative : Hiroyuki Urata, President and Representative Director
 (TSE Prime Market, Securities Code: 2296)
 Inquiries : Hideaki Shinohara, General Manager, Investor Relations
 Office
 (Tel: +81-3-5723-6892)

Notice Regarding Changes in Directors and Executive Officers

ITOHAM YONEKYU HOLDINGS Inc. (the “Company”) hereby announces that, at the Board of Directors meeting held today, it resolved to make the following changes in directors and executive officers.

1. Changes in Directors and Executive Officers

(1). June 2026 (Following at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Election of Director Candidates who are Audit & Supervisory Committee Members

Name	New	Current
Akira Maeda (new)	Director, Full-time Audit & Supervisory Committee Member	Administration Div.

Resignation of Director Candidates who are Audit & Supervisory Committee Members

Name	New	Current
Shin Takahashi	—	Director, Full-time Audit & Supervisory Committee Member

(2). Name and Brief Profile of Candidate for New Director who is Audit & Supervisory Committee Member

Name (Date of Birth)	Career background
Akira Maeda (May 6, 1964)	<p>April 1985 March 2014 April 2017 April 2020 April 2022</p> <p> Joined ITOHAM FOODS INC. General Manager, Accounting Dept., Processed Food Business Div., ITOHAM FOODS INC. General Manager, Accounting & Finance Dept., ITOHAM YONEKYU HOLDINGS Inc. Senior Vice President ("rji"), ITOHAM FOODS INC. Executive Officer, General Manager, Accounting & Finance Dept., Administration Div., ITOHAM YONEKYU HOLDINGS Inc. (current) </p>

(Translated)

(3). Appointment and Promotion of Executive Officers, and Changes in the Scope of Responsibilities and Duties of Executive Officers

Effective April 1, 2026

Name	New	Current
Koichi Ito	Director, Managing Executive Officer Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance In charge of Logistics Chief Executive Officer, ITOHAM FOODS INC.	Director, Managing Executive Officer Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Katsumi Nozawa	Director, Managing Executive Officer Chief Financial Officer Senior General Manager, Administrative Div. In charge of Compliance	Director, Managing Executive Officer Chief Financial Officer Senior General Manager, Administrative Div. In charge of Corporate Strategy In charge of Compliance
Ken Harada	Director, Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, ANZCO FOODS JAPAN LTD.	Director, Managing Executive Officer Chief Operating Officer, Meat Business Div.
Hirohiko Yoshino	Managing Executive Officer Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION	Senior Executive Officer Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Koichi Tojo (new)	Managing Executive Officer Deputy Chief Operating Officer, Processed Food Business Div.	—
Hideki Matsumoto	Senior Executive Officer Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.	Executive Officer Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Yukihiro Tashiro	Executive Officer Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.	Executive Officer Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.

(Translated)

Name	New	Current
Koju Kasahara (new)	Executive Officer Senior General Manager, Production Div., Processed Food Business Div. Chief Executive Officer, YONEKYU KAGAYAKI CO., LTD.	Executive Director, ITOHAM YONEKYU PLANT INC. Manager, Tohoku Plant, ITOHAM YONEKYU PLANT INC.
Koichi Hirota (new)	Executive Officer Senior General Manager, Imported Meat Div., Meat Business Div.	Senior General Manager, Imported Meat Div., Meat Business Div.

(4). Resignation of Executive Officers

Effective March 31, 2026

Name	New	Current
Tomoyuki Ushimaru	Advisor, Processed Food Business Div.	Managing Executive Officer Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div.
Shinyo Tou	Advisor	Executive Officer In charge of Logistics
Akira Maeda	Administration Div.	Executive Officer General Manager, Accounting & Finance Dept., Administration Div.
Tadanobu Kujime	Chief Executive Officer, ITOHAM YONEKYU PLANT INC. Manager, Mishima Plant, ITOHAM YONEKYU PLANT INC.	Executive Officer Chief Executive Officer, ITOHAM YONEKYU PLANT INC.

Note. The new appointment is scheduled to take office on April 1, 2026.

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC.

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2026

Position	Name	Title
Director, Chairman of the Board	Isao Miyashita	
President and Chief Executive Officer	Hiroyuki Urata	
Director, Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance In charge of Logistics Chief Executive Officer, ITOHAM FOODS INC.
Director, Managing Executive Officer	Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Compliance
Director, Managing Executive Officer	Ken Harada	Chief Operating Officer, Meat Business Div. Chief Executive Officer, ANZCO FOODS JAPAN LTD.
Director, Full-time Audit & Supervisory Committee Member	Shin Takahashi	
Director, Full-time Audit & Supervisory Committee Member	Akihisa Horiuchi	
Director, Audit & Supervisory Committee Member(Outside)	Mikiko Morimoto*1	
Director, Audit & Supervisory Committee Member(Outside)	Hiroshi Matsumura*1	
Director, Audit & Supervisory Committee Member(Outside)	Yasuko Nishimura*1	
Director, Audit & Supervisory Committee Member(Outside)	Akira Arimatsu*1	
Managing Executive Officer	Shuhei Nakao	General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.
Managing Executive Officer	Yuko Nakajima	Chief Marketing Officer Deputy Chief Operating Officer, Processed Food Business Div.
Managing Executive Officer	Hirohiko Yoshino	Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Managing Executive Officer	Koichi Tojo*2	Deputy Chief Operating Officer, Processed Food Business Div.
Senior Executive Officer	Shinji Horiuchi	Executive Chairman, ANZCO FOODS LTD.
Senior Executive Officer	Hideki Matsumoto	Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Yukihiro Tashiro	Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Seiji Kashiwagi	Chief Information Officer General Manager, IT Management Office, Administration Div.
Executive Officer	Hiroki Kubo	General Manager, Audit Dept. Audit and Supervisory Committee's Office
Executive Officer	Chihiro Akimitsu	General Manager, Public & Sustainability Management Dept.
Executive Officer	Koju Kasahara*2	Senior General Manager, Production Div., Processed Food Business Div. Chief Executive Officer, YONEKYU KAGAYAKI CO., LTD.
Executive Officer	Koichi Hirota*2	Senior General Manager, Imported Meat Div., Meat Business Div.

*1 Independent Officer *2 New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June, 2026 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
Director, Chairman of the Board	Isao Miyashita	
President and Chief Executive Officer	Hiroyuki Urata	
Director, Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance In charge of Logistics Chief Executive Officer, ITOHAM FOODS INC.
Director, Managing Executive Officer	Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Compliance
Director, Managing Executive Officer	Ken Harada	Chief Operating Officer, Meat Business Div. Chief Executive Officer, ANZCO FOODS JAPAN LTD.
Director, Full-time Audit & Supervisory Committee Member	Akihisa Horiuchi	
Director, Full-time Audit & Supervisory Committee Member	Akira Maeda*2	
Director, Audit & Supervisory Committee Member(Outside)	Mikiko Morimoto*1	
Director, Audit & Supervisory Committee Member(Outside)	Hiroshi Matsumura*1	
Director, Audit & Supervisory Committee Member(Outside)	Yasuko Nishimura*1	
Director, Audit & Supervisory Committee Member(Outside)	Akira Arimatsu*1	
Managing Executive Officer	Shuhei Nakao	General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.
Managing Executive Officer	Yuko Nakajima	Chief Marketing Officer Deputy Chief Operating Officer, Processed Food Business Div.
Managing Executive Officer	Hirohiko Yoshino	Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Managing Executive Officer	Koichi Tojo	Deputy Chief Operating Officer, Processed Food Business Div.
Senior Executive Officer	Shinji Horiuchi	Executive Chairman, ANZCO FOODS LTD.
Senior Executive Officer	Hideki Matsumoto	Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Yukihiro Tashiro	Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Seiji Kashiwagi	Chief Information Officer General Manager, IT Management Office, Administration Div.
Executive Officer	Hiroki Kubo	General Manager, Audit Dept. Audit and Supervisory Committee's Office
Executive Officer	Chihiro Akimitsu	General Manager, Public & Sustainability Management Dept.
Executive Officer	Koju Kasahara	Senior General Manager, Production Div., Processed Food Business Div. Chief Executive Officer, YONEKYU KAGAYAKI CO., LTD.
Executive Officer	Koichi Hirota	Senior General Manager, Imported Meat Div., Meat Business Div.

*1 Independent Officer *2 New appointment