



March 21, 2025

ITOHAM YONEKYU HOLDINGS INC.
President and Chief Executive Officer: Isao Miyashita
(Tokyo Stock Exchange, Prime Market, Securities Code: 2296)
Inquiries: Hideaki Shinohara,
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Notice Regarding Changes in Executive Officers

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in executive officers. The details are as follows.

1. Appointment of Executive Officers

Effective April 1, 2025

Name	New	Current
Yuko Nakajima	Managing Executive Officer Chief Marketing Officer Deputy Chief Operating Officer, Processed Food Business Div.	—

3. List of Directors and Executive Officers

Please refer to the attached list of Directors and Executive Officers of ITOHAM YONEKYU HOLDINGS INC..

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2025

Position	Name	Title
President and Chief Executive Officer	Isao Miyashita	
Director, Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Director, Managing Executive Officer	Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Corporate Strategy In charge of Compliance
Director	Akihisa Horiuchi	In charge of Meat Business Div.
Director(Outside)	Yukie Osaka* ¹	
Director(Outside)	Mikiko Morimoto* ¹	
Director(Outside)	Yasuko Nishimura* ¹	
Director(Outside)	Shuji Kobayashi	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outside)	Kei Umebayashi* ¹	
Auditor(Outside)	Hiroshi Matsumura* ¹	
Executive Vice President	Hiroyuki Urata* ²	
Managing Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div.
Managing Executive Officer	Yuko Nakajima* ²	Chief Marketing Officer Deputy Chief Operating Officer, Processed Food Business Div.
Managing Executive Officer	Ken Harada* ²	Chief Operating Officer, Meat Business Div.
Managing Executive Officer	Shuhei Nakao	General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.
Senior Executive Officer	Shinji Horiuchi	Executive Chairman, ANZCO FOODS LTD.
Senior Executive Officer	Hirohiko Yoshino	Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	In charge of Logistics
Executive Officer	Tadanobu Kujime	Chief Executive Officer, ITOHAM YONEKYU PLANT INC.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Hideki Matsumoto	Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Yukihiro Tashiro	Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Hiroki Kubo	General Manager, Audit Dept. Audit and Supervisory Committee's Office
Executive Officer	Seiji Kashiwagi	Chief Information Officer General Manager, IT Management Office, Administration Div.
Executive Officer	Chihiro Akimitsu	General Manager, Public & Sustainability Management Dept.

*1 Independent Officer

*2 New appointment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June, 2025 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
Director, Chairman of the Board	Isao Miyashita	
President and Chief Executive Officer	Hiroyuki Urata* ²	
Director, Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Director, Managing Executive Officer	Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Corporate Strategy In charge of Compliance
Director, Managing Executive Officer	Ken Harada* ²	Chief Operating Officer, Meat Business Div.
Director, Full-time Audit & Supervisory Committee Member	Shin Takahashi	
Director, Full-time Audit & Supervisory Committee Member	Akihisa Horiuchi	
Director, Audit & Supervisory Committee Member(Outside)	Mikiko Morimoto* ¹	
Director, Audit & Supervisory Committee Member(Outside)	Yasuko Nishimura* ¹	
Director, Audit & Supervisory Committee Member(Outside)	Hiroshi Matsumura* ¹	
Director, Audit & Supervisory Committee Member(Outside)	Akira Arimatsu* ^{1*2}	
Managing Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div.
Managing Executive Officer	Yuko Nakajima	Chief Marketing Officer Deputy Chief Operating Officer, Processed Food Business Div.
Managing Executive Officer	Shuheï Nakao	General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.
Senior Executive Officer	Shinji Horiuchi	Executive Chairman, ANZCO FOODS LTD.
Senior Executive Officer	Hirohiko Yoshino	Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	In charge of Logistics
Executive Officer	Tadanobu Kujime	Chief Executive Officer, ITOHAM YONEKYU PLANT INC.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Hideki Matsumoto	Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Yukihiro Tashiro	Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Hiroki Kubo	General Manager, Audit Dept. Audit and Supervisory Committee's Office
Executive Officer	Seiji Kashiwagi	Chief Information Officer General Manager, IT Management Office, Administration Div.

Executive Officer	Chihiro Akimitsu	General Manager, Public & Sustainability Management Dept.
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*1 Independent Officer *2 New appointment